

Trinity 2025: Annual Report Supplement

From Our Interim Dean

But you will receive power when the Holy Spirit has come upon you; and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth. —Acts 1:8

In my brief time at Trinity, I have been so amazed at the way in which the Holy Spirit is energizing and mobilizing this congregation. You are indeed the witnesses described in Acts.

When we met back in September, I presented a brief “State of the Cathedral” overview. I observed a few areas that could benefit from some attention, and you have responded with passion, faithfulness, and power.

In September, I noticed, and the Holy Cow survey confirmed, that Trinity had an opportunity to facilitate more community connections. In response, our ever-creative Subdean Shana McCauley developed some of the best coffee hours in Trinity history, including a “speed friending” event, a conversation with artist Inga Dubay, and generally coffee hours that were fun, joyful, and welcoming. The coffee hours are part of a larger initiative that Shana has been leading to focus on hospitality at Trinity, and there is every indication that her efforts are bearing fruit.

In addition, I observed, and the Holy Cow survey confirmed, that Trinity could provide more pastoral care to its members, particularly those unable to join us in person on Sundays. In response, we are leading monthly liturgies at Mirabella, Holiday Park Plaza, and Touchmark, with additional services planned for Mary’s Woods and Terwilliger Plaza. Shana, Vije, and I have also been working closely with the ever-faithful Shannon Tilton to make sure that we respond to pastoral needs promptly and thoughtfully.

The Holy Cow survey also found there was a desire to help newcomers integrate into the broad and diverse Trinity community. With enhanced outreach, education, and faith formation, we are seeing more people join the Trinity community. We had record attendance over Christmas. We have experienced a steady increase in average Sunday attendance. And, Canon Liz Harlan-Ferlo has driven new levels of participation in our Wednesday night Eucharist, supper, and classes.

Meanwhile, Canon Charissa Simmons continues to offer the best youth and family programming in the diocese. Trinity has more families and children than any other Episcopal church in Oregon. Organ Scholar James Walton has done a truly remarkable job of leading Trinity’s stellar music program, even while Canon Katie Webb has been on family leave. Outreach coordinators Charyl Cathey and Steve Isaacson continue to assure that Trinity is the hands and feet of Christ.

Finally, we are all aware of the financial challenges facing Trinity, and I am thrilled at the progress over the last few months. Trinity is concluding what appears to be its largest annual giving campaign ever. We are also starting to make good progress on developing alternative

revenue. It is likely that we will see material revenue from new sources this year. Trinity is truly demonstrating what it looks like to do well by doing good.

As Trinity prepares to call a new Dean, please know the tremendous blessings of this congregation. For 175 years, Trinity has been an inspiration for Portland and for the entire Episcopal Church. It has been my honor to be a part of Trinity for this transition period, and I am so excited for Trinity's next 175 years. May the Holy Spirit continue to guide you, and may you continue to bring Jesus' message and God's love to the ends of the earth.

— Brendan Barnicle, *Interim Dean*

Uncommon Warmth: *Community Life & Pastoral Care*

Highlights from 2025

- **Cesar the No Drama Llama** once again led us into Palm Sunday (also known as “Llama Sunday” here at Trinity). His gentle presence lends delight to the heaviness of Holy Week.
- In July, Trinity joined Lutheran, Unitarian, and other Episcopal congregations in an ecumenical celebration of Pride, culminating in marching together in the **Pride Parade**.
- In the fall, **Welcome Sunday** marked the kickoff of the program year, offering a renewed invitation into worship, formation, and fellowship.
- We were thrilled to add two new ways to help Trinitarians connect: **Speed Friending**, where brief, intentional conversations helped turn unfamiliar faces into new friends, and a new **20s & 30s group** that launched in December.
- The year closed with one of our most beloved traditions—the **Cookie Potluck**—a warm and festive gathering that embodied the hospitality and abundance of our community.

By the Numbers

- **205 cards** written by our pastoral care team for folks in need of extra prayer
- **35 Sunday service hosts** and **7 substitutes**
- **14 Sunday Welcome Center hosts**
- **7 weekday Welcome Center hosts**
- **49 home visits**, serving **167 people**

Holy Compassion: *Outreach & Food Ministries*

Highlights from 2025

- A new **WeShine transitional shelter micro-village**, which we helped construct & furnish, opened in March on the campus of St. Andrew's Episcopal in North Portland

- We've strengthened our new relationship with two partner organizations: **Consortium Advocating for Food Equity (CAFÉ)**, and the **Interfaith Alliance on Poverty**.
- We welcomed and supported **two refugees** sponsored by SOAR (a program of Ecumenical Ministries of Oregon) who recently were resettled in the Portland area.
- We recruited several new volunteers for **Listening Posts**, where volunteers listen compassionately to guests who just need to talk to someone.
- We were honored for **35 years** of providing meals for three Transition Projects shelters.

By the numbers...

- **16,294 nutritious meals** were served at our Wednesday lunch in 2025.
- About **100 people a day** come to our Food Pantry door five days a week.
- **40 Food Pantry volunteers** (2/day) hand out food, coffee, and to-go items 6 days a week
- **8 sandwich makers** prepare take-away food for our Food Pantry guests.
- **9 dedicated gleaners** continue to gather food from local businesses.
- **Over 250 volunteers** gave thousands of hours of service to our various ministries.

Intellectual Curiosity: *Adults*

Highlights from 2025

- We celebrated the strength of Trinity's adult formation by creating an umbrella name more welcoming to the wider community: **Trinity Center for Sacred Learning**.
- We offered two new events: **Trinity Trivia Night** to crown the program year's efforts and **Dante in the Dark**, a community collaboration and multimedia celebration of a literary classic and spiritual vision.
- Our **revitalized Wednesday programming** built a consistent community of 40 people or more each week. To unify the Weds program, we shifted the weekly Eucharist to Kempton and average attendance increased. This shift allowed our Choir school to lead grace and occasionally offer an anthem before our shared supper.
- Our annual **Catechesis** class formed new Episcopalians and enriched the lives of long-time churchgoers in own community as well as others throughout the diocese.
- Dedicated members of the **Journeys class** finished their second year together, reading and discussing the entirety of the Old Testament in small groups and Plenary sessions.
- Consistent **hybrid and digital offerings** on Wednesday nights and Sunday mornings were made more welcoming by the upgrade of camera, projector, and screen technology.

By the numbers...

- **700+ formation participants**
- **12 parishioners** led Weds classes, sharing their wisdom, expertise, and valuable time

- **30 Weds classes** with 3-5 sessions each
 - **35 Sunday forums**, offered both in person & online
 - **20-50 Mini-Retreat** participants every month
 - **21 public labyrinth walks** (including 12 online)
 - **6 parishes** across the diocese were represented among our Catechesis participants
-

Intellectual Curiosity: *Families & Kids*

Highlights from 2025

- If **Church of the Commons** were its own congregation, it would be the 6th largest Episcopal church in Oregon – typically drawing **100-125 people** each month. The intergenerational focus enables kids & youth to take leadership roles in the liturgy.
- Trinity hosted numerous **Godly Play trainings** and site visits to congregations of various denominations throughout the Portland area.
- The **15 children** enrolled in St. Cecilia Choir rehearsed weekly and offered music for Church at the Commons each month – as well as Shrove Tuesday, Palm Sunday, and Christmas Eve services in the cathedral.
- The **Advent Fair, Shrove Tuesday**, and the **Pentecost Party** united Trinitarians across all generations in seasonal celebration and fellowship.
- We saw record attendance at both the **Shrove Tuesday (~100)** and **Pumpkin Party (~65)** intergenerational community events.

By the numbers...

- **166 children & youth** participated in Trinity activities
 - **9 teens** attended youth confirmation classes
 - **13 Godly Play mentors** volunteered their time monthly with our youngest members
 - **~200 hours of childcare** provided for services and events
-

Deep Beauty: *Music & Arts*

Highlights from 2025

- **We had several world-class organ events:** the Crozier Concert with Dr. Caroline Robinson, Dr. Amanda Mole in November, James Walton in December, and a very special space-themed Halloween **PipeScreams**, with special lighting & decorations
- In March, we welcomed back **Theodicy Jazz Collective**, the nation's leading liturgical jazz ensemble, for an electrifying weekend of concerts and services.
 - The Trinity Choir and organists collaborated with **Congregation Beth Israel** to celebrate our long partnership and the retirement of Cantor Ida Rae Cahana.

- Record post-covid **Choir School enrollment**, inc. 9 Training Choir & 2 Low Voice Choir
- We hosted **Chorister Festival West** in February, with over 75 from three parishes
- We had **premieres of three new works** in 2025: the world premiere of James Walton's *Intermezzo* and West Coast premiere of his *Choral, Variations, & Fugue* for organ, and the Portland premiere of *Love Always: A Freedom Suite*, with Theodicy Jazz Collective

By the numbers...

- **45 adult choir** members
 - **22 Choir School** choristers
 - **174 hours of free piano lessons** given to Choristers (that's 348 30-minute lessons)
 - **10 First Sunday Evensong services and special liturgical concerts**
 - **90 hours** of rehearsal per person in the Trinity Choir – and **6,170 total hours** served!
-

Campus Updates

This past year was extremely active as Trinity hosted **3,621 individual meetings, rehearsals, and events** in 2025 – **3,213 Trinity-sponsored** and **408 rentals**. The impact on our physical campus and day-to-day operations was compounded with the addition of major construction projects.

The most high-profile project was the replacement of the **Kempton Hall roof**. A team of construction professionals and Trinity volunteers put in months of planning and hard work to ensure our parish hall remains dry with a roof built to last for generations (125+ yrs). Copper gutters, seismic reinforcement, and personal access/safety features were incorporated into the new Spanish slate and PVC membrane roofs. Additional repairs to other needy building envelope & roofing areas is also being planned.

Restoration work on our iconic **Red Doors** has started; each set of doors will be removed, rebuilt at a workshop, then reinstalled with new hardware and a scratch-resistant paint (*still red!*) while still maintaining their historic nature. The Chapel doors will swing out and meet current building codes while other exterior doors are also getting much needed attention.

Timely upgrades and overdo maintenance on our beloved **Rosales Organ** has also started. Replacement of computer/control components and the power supply are nearly done, while deep cleaning of the pipes, adjustments of the keyboards/key action, and other refurbishments are planned to be completed in time for the Rosales' 40th anniversary in 2026 (*stay tuned!*).

Last year brought improvements to our **sound & streaming** capabilities, with installation of a dedicated wifi access point in the Sanctuary and a full system upgrade, which will include a pair of front mics and other components bringing stereo to all our livestreams and recordings.

Security & safety concerns dramatically improved due to a reduction in neighborhood activity, along with efforts by our staff, the presence of security patrols, and temporary fencing at the Chapel entrance. Soon-to-be-installed fencing at the Trinity Place loading area along with repairs to sidewalks will provide additional security and safety benefits.

Stewardship of our campus would not be possible without our dedicated sextons and Facilities Managers. Keeping our campus clean (a daily effort) and in good repair (from broken bell chains to mysterious leaks) is a real feat, but this pales in comparison to *who* they are: immensely kind, creative, and helpful, kindly caring for everyone who sets foot on our Trinity campus. And thank you to the staff, our many volunteers, and construction contractors who collaborated to keep Trinity an Open & Welcoming place of faith and community for all who entered this past year.

Chris Maloney, *Jr Warden*

Elise Sandusky, *Facilities Mgr*

Jim Hebert, *Facilities Mgr*

Financial Report

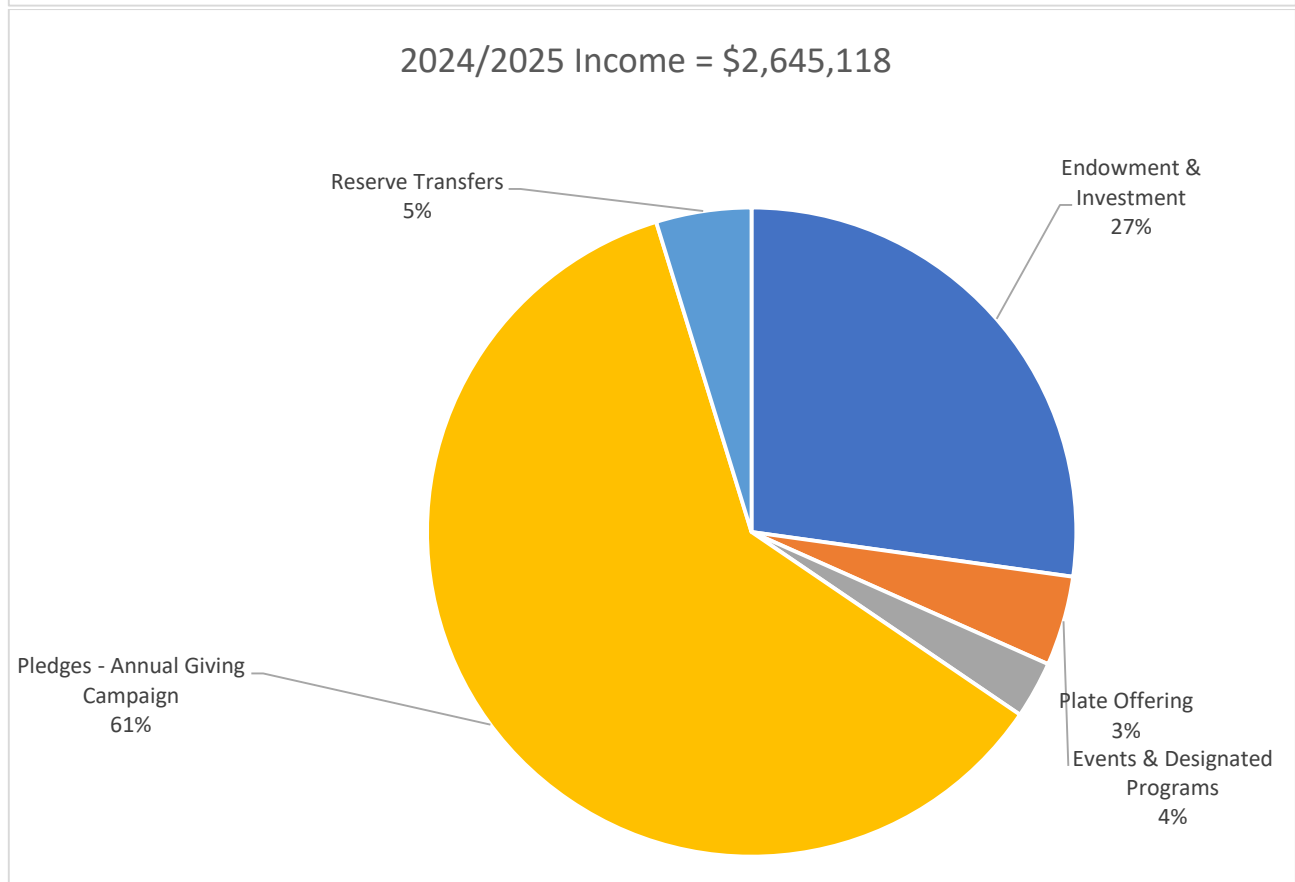
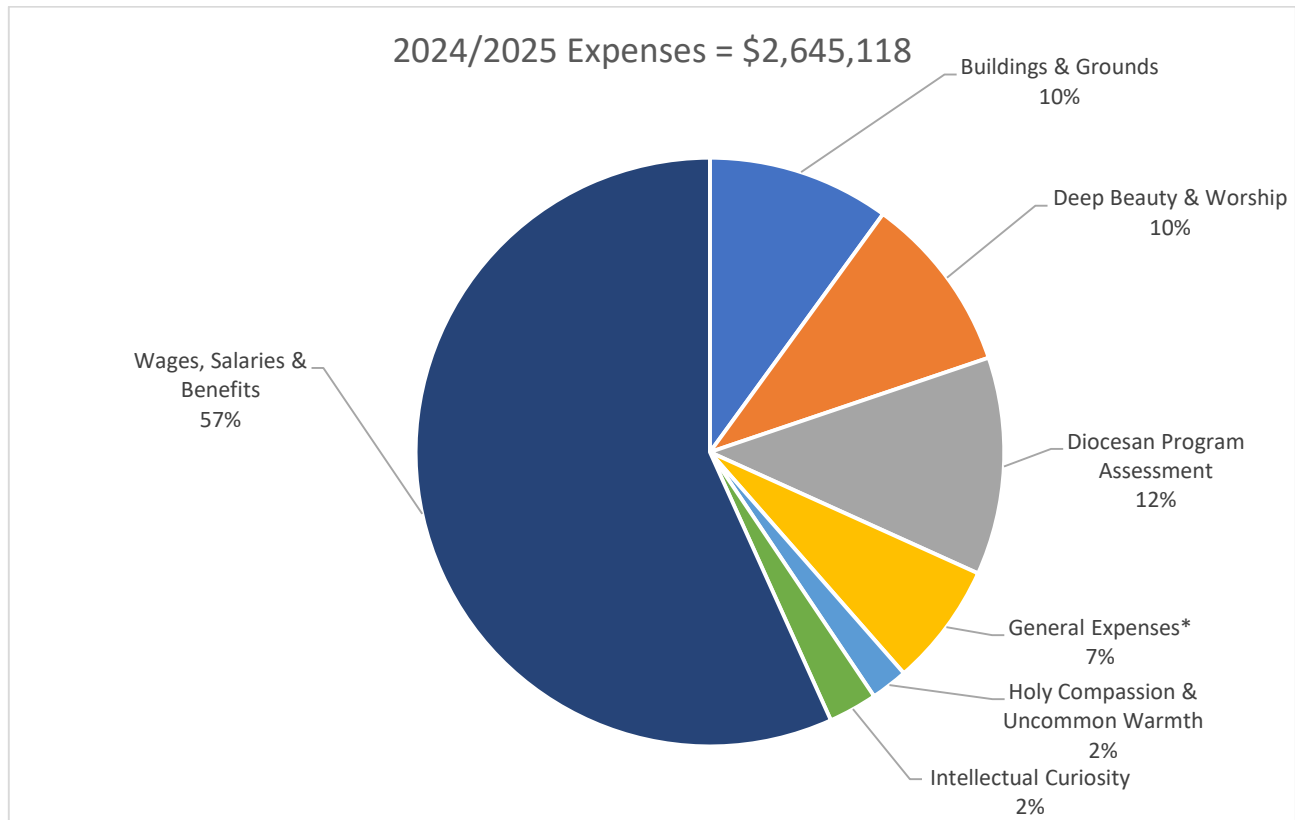
(July 2024-June 2025) Trinity continues to be financially healthy, despite persisting inflation and a steady increase in the community's demand for our services. Service attendance and plate offering have continued to recover slowly post-Covid, and the stock market rally of late 2024 has continued. Although our plate and pledge revenues grew over 6% higher than last year, inflation and increased demand ate up any surpluses. The loss of our dean and the dean's assistant allowed us to end the fiscal year under budget. In great part, our continued success comes from the care and attention of every cathedral staff member in their careful control of expenses.

Our annual external audit of 2023-24 went well, and we continue to adjust to ever-changing standards; the audit for 2024-25 has just concluded and will be reviewed by Vestry. Our finance manager Paul Flyger continues to improve our accountancy by working closely with our auditors.

Although we ended our past fiscal year on budget, the expense for an interim dean and the cost of searching for a new dean meant we had to set a larger budget for this fiscal year. As you have heard, we could only do this by using over \$300,000 of precious reserves. We are now in the middle of this fiscal year, and we remain on budget. Your pledged donations for our current fiscal year are the highest on record, and we continue to try to reach the \$2.2 million goal for the current annual giving campaign for the next fiscal year 2025-26. Our funds are being held in short- and long-term investments aiming to optimize return without jeopardizing the principal or our cash flow. Efforts to house these funds in socially-responsible products continues.

The finance committee is grateful for the work of the commissions, the budget subcommittee, Paul Flyger and the Vestry for their work to maintain Trinity's financial viability. Of course, none of this would be possible without the ongoing support of our congregation—thank you all for your generous contributions and be reassured that your money is being well spent.

—Bill Bennetts, *Treasurer*



From the Senior Warden

It has been an eventful year for your vestry. I'll review the highlights of our work in 2025 and provide a glimpse of what we may expect in 2026.

The first few months after Dean Nathan LeRud's departure were disorienting but not destabilizing. As our staff and volunteers kept Trinity operating, vestry engaged in a dialogue with Bishop Akiyama regarding our role as both a cathedral and a parish. She invited us to use this time as an opportunity to consider our identity, mission, and call to serve Jesus in the diocese.

After months of study and conversation, we agreed that we are called to fulfill a dual role. The form and function of our future as both a parish and cathedral will be discerned throughout the transition process and continue during the tenure of our next dean. With that agreement, vestry turned its attention to implementing the steps for calling new clergy leadership.

We contracted with Holy Cow Consulting to develop our congregation assessment survey. (Thanks to all who participated!) We selected members of the Profile Committee who collaborated with staff to create the beautiful document telling our story to applicants. We also called the members of the Search Committee who will sort through the applicant pool and make a recommendation to our cathedral chapter. Transition consultant Rev. Linda Potter ably guided us throughout the process.

The search for a new dean will be a significant activity next year. Because the process is inherently confidential to protect the privacy of priests applying for new jobs, you may not hear much detail as frequently as you'd like. The Search Committee intends to regularly share what it can about the status of its work. And remember the transition will not be finished when the new dean is installed. There will inevitably be a period of adjustment that will only conclude when it seems like they have always been here.

As I transition from this Senior Warden role, I want you to know it has been a humbling experience, and I am grateful for your patience, kindness, and commitment to Trinity.

—Greg Harris, *Senior Warden*

Lay Leadership

Vestry 2025

Greg Harris, *Senior Warden*; Chris Maloney, *Junior Warden*; Bill Bennetts, *Treasurer*

Toni DeVito, David Ferguson, Vern Jackson, Lauren Loos (*ret.*), Denise Myrick, Jim Petersen, Cathy Sutton, Heather Swearingen (*ret.*), Amy Wilde-Taylor (*ret.*), Pat Zimmer

Parish Profile Committee

Pat Zimmer, *Chair*

John Barnes, Barbara Bracken, Faith Curammeng, Celia Wagner, Andy Wright

Dean Search Committee

Elaine Stewart-Harris & Kirk Dobbins-Kitchem, *Co-Chairs*

Alison Kelley, Daniel Pickens-Jones, Deb Federici, Keith Walters, Kit Morris, Matthew Hiltner, Susan Lindauer, Ward Nelson, Toni DeVito (*Vestry liaison*), Linda Potter (*search consultant*)

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List reflects donors as of January 20, 2026

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Scott Strickland
Mike & Jeanne Stringer
Helen Sudbury
Gerri Sullins-Cates
Mark Denton & Joseph Sun
James & Luisa Sunderland
Wade & Heather Swearingen
Jackie Sweat
Marion & Teresa Sylvester
John & Linda Taggart
Jonathan Tamez & Keith
Walters
Janet Tatevosian *in honor of
Bonnie Garrett*
John Taylor
 & Amy Wilde-Taylor
Joy Taylor
Kathy Terman
Cyndi Thomas
James & Amy Thomas
Larry Thomas
Lee Thomas
Fred & Jean Thompson

Matt & Sarah Thompson
Suzanne Thompson *in memory*
of Peter Thompson
Elizabeth Tilbury
Shannon Tilton
Linda & Paul Tinker
Paul Tlucek & Regina Won
Mark & Alison Toledo
Patrick Tomter
Thomas & Andrea Tongue
Elliott & Dagne Trommald
Bill Trotter
Richard & Dorothy Truax
Thomas & Priscilla Turner
Eric Udd & Holly Hoyt-Udd
Robert & Patrice Ullrich
Richard Vanden Berg
Randall & Mary Vemer
Dale Voeller & Mary Shibley
Celia Wagner
Debi Wakeling

Michael Walker
& Karen Moore-Walker
Ron Walker
Marilyn Walkey & Mike
McClain
James Walton
Linda Walton
Gale Watson
Scott & Anne Weaver
Tobin Elizabeth Weaver
Katie Webb
Jeff & Kim Werley
Scott West & Marci Ozawa
Joe & Lisa Westling
Richard & Bronwyn Westling
Barbara Whitmore
Tom & Laura Wiley
Byron & Cheryl Will
Helen Williams
Janet Williamson *in honor of*
Brendan Barnicle

Kenneth Williamson
& Stephanie Sanford
Beth Wilmot
Chris & Sally Wilson
Leigh Wilson
Elaine Wiltse
John Wolfgang
Monte K Wolverton
Sarah Wood
Shelby Wood
Richard Woodling
& Margaret Wood
Carol Woodworth
Thomas Woodworth
Lisa Wynn
Victoria Wyttenberg
William & JoAnn Yates
Susan & Jon Zall
Rick & Pat Zimmer

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