

## **Trinity's Annual Giving Campaign Frequently Asked Questions**

### **How is Trinity doing financially?**

Trinity's 2021 budget is stable. We are grateful that our congregation continues to maintain their pledges so far. We also secured funding from the Paycheck Protection Program. It seems likely that PPP will not be available next year.

### **What is our campaign goal?**

The monetary goal for the campaign is \$1,580,000. Meeting that goal will support our needs for the coming fiscal year, July 2022-July 2023.

### **Why is there a participation goal this year?**

We have a participation goal of 7275 pledges. Every pledge is important. Each one allows us to meet our anticipated need. Given the challenges of the past year, some Trinity members may not be able to give what they have in the past. If upon consideration, you can increase your pledge, that increase would be most appreciated.

### **Why should I pledge?**

We have re-opened for worship services. Our ministries continue to operate. And we have invested in those operations. For example, the improved sound system and video capability are not a one-time cost. We hope you find both joy and value in supporting all that Trinity continues to do as we look forward to being together in person.

### **What do pledges pay for?**

The biggest expense is salaries for our essential and beloved staff. Without meeting our anticipated need we would not be able to maintain the quality, nor the number of staff we currently have.

### **What about just giving to my favorite ministry instead of making an annual pledge?**

We welcome your support when our ministries do their program fundraising. However, every ministry depends on the funds raised through our annual giving campaign to pay staff, meet operating expenses, and pay our overhead like utilities.

**How do I decide how much to pledge? Is there an expected dollar amount?**

We hope you will reflect deeply and prayerfully on the value of Trinity in your life. How do the benefits you receive from Trinity compare to your other charitable contributions? What do you think is the impact Trinity has within our faith community and beyond? That discernment can help decide how much to pledge.

**What happens if we do not meet our pledge goal and cannot meet our anticipated need?** The Vestry will have to make difficult decisions. We may not be able to compensate the staff equitably. We may have to limit the number of services and ministries. We may need to defer necessary maintenance.

**Do I have to pledge to be a member of Trinity?**

Yes! In accordance with the canons (official rules) of the Episcopal Church, voting membership in a congregation requires a financial pledge.