Dear Friends,

We have experienced considerable loss over the past few years: longtime parishioners have died, and we haven’t always been able to gather to remember them. Familiar patterns of worship, education, service, and community have been interrupted. Our beloved Wednesday night suppers haven’t happened in many, many months. We miss being together in the ways we used to be.

Nevertheless, we’re building something new. Trinity in 2023 won’t look the same as it did in 2019. The pandemic has taught us a lot—and there are some aspects of our common life that we now know will never return. There is grief associated with these losses—and an emerging sense of hope and confidence in the future as it emerges. God is doing something incredible at Trinity.

Despite the uncertainty of our time, Trinity is thriving. We added more than 125 new pledges this year, overshooting our goal and ensuring financial sustainability for the year ahead. Slowly but surely, our parishioners and guests are returning to the Cathedral for worship, education, concerts, and classes. We are building a new community, and we’re doing it together.

I didn’t expect, when Trinity called me as dean in 2016, that I would get to lead this community through the Trump presidency and a global pandemic. Who knows what God has in store for us next? Whatever comes, I am grateful for each one of you, and all the gifts you bring to this community.

The Very Rev’d Nathan LeRud, Dean
New things we’ve started:

Hybrid Trinity Connects:
In early 2021, Trinity Connects (our newer and more accessible Newcomer Coffee Hour on Sunday mornings) became hybrid, allowing people near and far to participate in these conversations – virtually or in person.

Hosts:
We have a new team of hosts for our worship services! These warm and welcoming folks continue to flex with new (and returning) ways of doing things as they greet newcomers, visitors, and longtimers alike.

Welcome Center:
After months of hard work by our sextons, we unveiled our beautiful new Welcome Center in the fall! The center is open Sunday to Thursday, staffed by lovely volunteers prepared to offer help whenever it is needed.

Things aren’t back yet but will return:
• Sojourners, our small community meal groups
• Small group ministries, such as Anglican Cycle, LGBTQ+ Fellowship, and Elderwise
• Our annual Trinity Sunday community celebration

Year in review:
• Bill Bard (Welcoming Ministries) curated 50 different Trinity Connects topics!
• The Pastoral Care team continued to reach out by phone, Zoom, and some 183 handwritten notes.
• Prayer Shawl Ministry offered handmade warmth and comfort through prayer shawls and hats, gloves, and mittens for our guests.
• Martha’s Guild launched a kiosk in the Welcome Center offering handmade items, with proceeds supporting nonprofit organizations.
• Neighborhoods: Everyone has been assigned to a neighborhood group, providing a way to support nearby Trinitarians. Get in touch if you have questions!

In the midst of the changes... and changes... and changes... of 2021, Cathedral Life staff and commission members have been working hard and thinking creatively to create opportunities for us to safely be together in community!

Get Connected:
The Rev’d Shana McCauley, Canon for Cathedral Life, shana@trinity-episcopal.org
In 2021, Trinity Outreach saw many first-time donations, including many from new members and from our livestream congregation—some of whom live far from the Portland metro area. We are so thankful for the generosity of our donors and the dedication of our faithful volunteers!

New things we’ve started:
- In lieu of our traditional Giving Tree, we provided $25 gift cards and candy to the 104 residents of Williams Plaza, our neighbor building on Everett Street.
- Our traditional Thanksgiving feast, when we also give out gift bags and knitted items to our guests, was moved to the Wednesday before Thanksgiving. Our guests know that there are many meals offered on Thanksgiving Day, and our staff and volunteers appreciated being home with their families on Thanksgiving!

Things that aren’t back yet but will return:
- Listen to Learn, which provides assistance in English learning to immigrants and refugees. We have redesigned the program, but we need someone to take over leadership! We are also evaluating new ways to help area immigrants and partnering to address the unhoused in Portland.
- The Wednesday hot lunch, our community meal for our hungry neighbors, will return to the welcoming warmth of Kempton Hall as soon as possible. The meal has been a to-go offering since the pandemic began.

Year in review:
- The Trinity Food Pantry has kept its doors open throughout the pandemic, serving nonperishable and ready-to-eat food six days a week.
- We installed new canopies, giving our visitors a dry place to wait for food, as well new courtyard benches to provide a place for them to sit.
- Volunteers supplied three Transition Projects shelters with hot meals each month.
- Our gleaners continued to gather food from local businesses, which is supplemented by food purchased through the generosity of parishioner donations.
- Volunteers served 450 holiday meals on the Wednesday before Thanksgiving to guests at Trinity, New Avenues for Youth, and three Transition Projects centers.

Get Connected:
Charyl Cathey & Steve Isaacson, Trinity Outreach Coordinators outreach@trinity-episcopal.org
SPIRITUAL FORMATION: CHILDREN & YOUTH

Through the twists and turns of 2021, Family Ministries continued to provide formation for our children and youth, experimenting with new, creative ways to serve our families. In-person contact was severely limited and online programming for children is not ideal – but despite all this, we still welcomed several new families to our community!

New things we've started or will start soon:
• We've unveiled a new Youth Room on the lower level of the office building!
• The focus of our annual high school outreach trip has shifted to local service for 2022, when we will work with Eloheh Indigenous Center for Earth Justice in Yamhill.
• In the summer, we moved Church at the Commons to the courtyard. An average of 30 people attend this family service every month, outdoors or inside!
• When it's not safe to meet indoors with children, we gather for Outdoor Kid Time during the 10:00 service.

Things that aren't back yet but will return:
• In-person Youth Confirmation classes and youth meetings
• In-person Sauce On, our annual fundraiser for Family & Youth Ministries
• Sunday morning Godly Play and children's music
• Seasonal intergenerational events like the Advent Fair and Pentecost Party

Year in review:
• We created 53 Lent Bags to help families engage in spiritual practice at home.
• We released 12 new Godly Play videos covering Hebrew Scripture core stories.
• We sent 260 cards to Trinity children over the course of the year.
• We held our second socially-distanced Sparks Camp, which had a full roster of 12 middle school campers and 4 high school leaders.
• We brought back the Christmas Eve Pageant, with 10 sheep, 6 cows, 8 angels, 4 shepherds, 6 kings, 1 mouse, 1 rooster, 1 reindeer, and several stars joining the Holy Family!

Get Connected:
Charissa Simmons, Canon for Children & Families charissa@trinity-episcopal.org
Jill Osburn, Missioner for Youth & Liturgical Assistant jill@trinity-episcopal.org

Intellectual Curiosity

Education & Formation

SPIRITUAL FORMATION: ADULTS

Adult Formation at Trinity embraces multiple learning styles and a wide variety of formats: from presentations and book groups to hands-on art & iconography, labyrinth walks and contemplative prayer. This community is fueled by togetherness—but even apart, our love of learning and spiritual practice has prevailed.

New things we've started:
• Our class archive on YouTube reveals the wide variety of digital educational offerings now available to folks around the world—and it continues to grow thanks to our new hybrid forums and classes.
• The Labyrinth Guild launched a monthly speakers series on Zoom, which welcomes some of the foremost builders and creators of the labyrinth movement.

Things that aren't back yet but will return:
• The Wednesday evening Eucharist & dinner, a beloved community of worshipers and learners, will return as soon as the pandemic allows.

Year in review:
• Kempton Hall reopened for art exhibits, in-person labyrinth walks, contemplative mini-retreats, and physically distanced Wednesday evening classes. The return of these experiences has reminded us of what we once took for granted: the grace-filled propinquity of a fully incarnate community.

Get Connected:
The Rev'd Matthew Lawrence, Canon for Spiritual Formation matthew@trinity-episcopal.org
TRINITY MUSIC

Trinity Music has been blessed by ever-increasing levels of support—financial and personal—over the past year. Organ Scholar Katie Burk blessed us with her musical presence, and our team of staff singers grew stronger than ever after months of singing together in a pandemic. The Music Commission continued to support Trinity Music in so many ways, and we were thrilled to begin to welcome back the full choir (in smaller subsets, for now) in the fall!

New things we’ve started or will start soon:
Returning to having the full Cathedral Choir at the Sunday morning Eucharist. After many months of soloists, small ensembles and, most recently, subsets of the full choir, we are yearning for a true return!

Things that aren’t back yet but will return:
A resurrected Choir School. Chorister numbers took a significant hit during the pandemic, but we aim to return stronger than ever very soon.

Year in review:
• Evensong became a regular weekly Sunday offering—an effort which has been demanding and rewarding.
• We offered five different Wednesday classes, starting with Dr. Kerry McCarthy’s Zoom class on Byrd & Tallis and followed by four fall classes led by Trinity musicians.
• Organ recitals on the beautiful Rosales returned! Highlights included a choir tour fundraiser by Erik Simmons and the full organ symphonies of Vierne, played by Eric Plutz.

Get Connected:
Bruce Neswick, Canon for Cathedral Music
bruce@trinity-episcopal.org
Christine Johnson, Music Administrator
christine@trinity-episcopal.org
Katie Burk, Organ Scholar
katiemusic@trinity-episcopal.org

WORSHIP

After worshiping together only virtually for nearly a year, we began to gather again for in-person church in the spring, requiring registration and masks, temperature checks, restricted singing, and distancing. Starting in the summer, we saw a gradual return to something like normalcy on Sunday mornings—thanks be to God!

Year in review:
• We returned to in-person worship on a registration basis in the spring—and from March to May, we welcomed 1500 registered worshipers!
• We restarted our 8:00 am Rite I chapel service, a precious community of early morning worshipers that had not been able to gather since early 2020.
• In the fall, we welcomed back the full choir (with choir members taking Sundays in turn to keep numbers down) and an expanded acolyte team.
God, you made us in your own image and redeemed us through Jesus your Son:
Look with compassion on the whole human family;
take away the arrogance and hatred which infect our hearts;
break down the walls that separate us;
unite us in bonds of love;
and work through our struggle and confusion to accomplish your purposes on earth;
that, in your good time, all nations and races may serve you in harmony
around your heavenly throne; through Jesus Christ our Lord. Amen.
Prayer for the Human Family (Book of Common Prayer, p. 815)

Trinity’s Anti-Racism Task Force was established in April 2021 following the Vestry’s statement responding to our national reckoning with systemic and institutional racism. The Task Force has begun the work of identifying and addressing systemic racism across all four dimensions of our congregational life:

Culture: We commit to examining and reforming the ways in which systemic racism and implicit bias are embodied in our policies, practices, and congregational culture.
Campus: We commit to auditing our physical spaces to understand how the Cathedral campus speaks of who we have been and who we want to be, and we commit to making necessary changes.
Currency: We commit to intentional and deliberate investment in communities that have been underserved.
Continuity: We commit to identifying and raising up leadership that reflects the congregation we wish to become.

We have sought the expertise of the Mission Institute in conducting a racial justice audit, which was launched in August 2021. A total of 432 individuals responded to the initial survey, which was followed by in-depth interviews with fifteen parishioners and staff members. The Mission Institute is currently analyzing the data collected in the audit and is expected to present the final report by the end of March 2022. The Anti-Racism Task Force will then synthesize its work, along with the findings and recommendations from the Racial Justice audit.

We are looking forward to working with the entire congregation as we strive to Become the Beloved Community.

Alan Murray and Barbara Whitmore
Anti-Racism Task Force Co-Chairs

We seek to be a Cathedral not just for the Diocese of Oregon but for people of many faiths and no faith throughout our state, and a critical part of that vocation is telling the truth about why we’re here.
We recognize and honor those who for many generations stewarded this land before us, the Multnomah and Clackamas bands of the Chinook peoples.
2021 saw several positive developments for the financial well-being of the Cathedral:

- Our initial Paycheck Protection Program (PPP) loan was forgiven.
- Late in the calendar year, we applied for forgiveness of our second PPP loan.
- We submitted an application for an Employee Retention Credit.

Thanks to these developments and to your support through the annual giving campaign and additional donations to many of our ministries, the Cathedral continues to be on solid financial ground. Nevertheless, there are headwinds we will face as we budget for the upcoming fiscal year and beyond. Inflation has returned with a vengeance, and we are not immune to pricing pressures. We will strive to contain costs but will budget for realistic expense increases.

In addition, the three highlights above were extraordinary measures taken by the government to prevent economic collapse during the pandemic. We do not foresee similar funding in the future. To address this issue, in mid-2021 the Vestry approved a task force to examine our revenue sources and processes. They have been asking questions, collaborating with ministries and commissions, and working with parishioners to build a future of sustainable growth.

The Finance Committee is grateful for the work of the commissions, the Budget Committee, Finance Manager Sally Paton, and the Vestry for their work in these uncertain times. As Covid-19 and its variants have emerged, they have adapted time and time again to serve our Cathedral.

Thank you to all of our parishioners for your faith in our leadership and for your continuing financial support. It is truly humbling to witness your unwavering magnanimity and generosity.

Our Campus

Steve Easterday, Junior Warden

Through the challenges of 2021, the Building and Grounds Committee continued to support and advise the Cathedral staff. Due to Covid-19 restrictions, Trinity was closed to the public for many months, and the sexton team took full advantage of the closure, using the time to undertake several major maintenance projects.

In the Cathedral, this included wall and ceiling repairs in the narthex and slype, installation of a niche next to the pulpit for a new icon, and consolidation of the livestream audiovisual production area. The south Kempton Hall windows were replaced, and new carpeting was installed in parts of the office building. A new fence and gates were installed outside the kitchen.

In October, the Building & Grounds Committee wished Gardner Grice, the Cathedral’s Head Sexton, farewell and a happy retirement. The Trinity community celebrated Gardner’s years of incredible work and wished him smooth sailing in his retirement at a going away party in Kempton Hall.

I would like to acknowledge our committed sexton staff, who completed outstanding work throughout this year, ensuring that parishioners would return to an immaculate and welcoming church building. They are outstanding in their work, vision, and dedication. I also want to thank the members of the Buildings & Grounds Committee for their dedication to this community & our physical assets. Thank you all for your hard work!
Dear Friends, Guests, & new online Friends,

Reflect • Restore • Renew • Replace • Retain

Reflecting on 2021, I am filled with gratitude and awe. During an incredibly challenging time for leadership, staff, and congregation alike, we have continued to work to ensure financial security, longevity of our buildings, and the health of this community – inside and outside our walls.

Restore: We have revived many programs that were curtailed in 2020 – our Thanksgiving dinner, in-person worship, and the presence of the choir, services, and in-person education (with many hybrid classes!).

Renew: We have renewed our building and budget, making needed repairs, unveiling the Welcome Center, and working toward financial sustainability. We have renewed our commitment to streaming services and social media, enabling us to reach people near & far; the work of the Anti-Racism Task Force; our educational offerings; and critical outreach programs.

Replace: We have replaced weekly paper leaflets with more environmentally-friendly digital leaflets, and we have replaced a blank wall in the sanctuary with a niche for our new icon.

Retain: We have retained a stellar staff, an impassioned vestry, and a commitment to financial stability. We have retained our desire to nurture and grow this community through programs like Trinity Connects, where new and returning parishioners can come together to learn.

Let us pray and hope to Build Our Future together, doing the work that Christ has called us to do in the world, both near and far.

Leigh Wilson, Senior Warden
THANK YOU ALL FOR YOUR SUPPORT AND GENEROUS PLEDGES
FOR THE 2022 ANNUAL GIVING CAMPAIGN!
EACH PLEDGE IS ESSENTIAL TO MEET TRINITY’S NEED FOR THE COMING YEAR.
CLERGY

The Rt. Rev'd Diana Akiyama, Bishop of the Diocese of Oregon
The Very Rev'd Nathan LeRud, Dean
The Rev'd Dr. Matthew Lawrence, Canon for Spiritual Formation
The Rev'd Shana McCaulay, Canon for Cathedral Life
The Rev'd Kenneth Powell, Deacon

ASSOCIATE CLERGY

The Rev'd Phillip Ayers
The Very Rev'd John Bright
The Rev'd Roy Coulter
The Rev'd Gail Gateley
The Rt. Rev'd Robert Ladehoff
The Rev'd Harriet Linville
The Rev'd Dr. William McKenzie
The Rev'd Dr. Rago Ragan
The Rev'd John Scannell
The Rev'd Stephen Schneider
The Very Rev'd Anthony Thurston, Dean Emeritus
The Rev'd Maureen Tighe

HONORARY CANONS

The Rev'd Canon T. James Bethell
The Rev'd Canon Marianne Berg
The Rev'd Canon Joseph Dubay
The Rev'd Canon Patrick Tomter

CATHEDRAL MINISTRY STAFF

Uncommon Warmth (Community Life)
The Rev'd Canon Linda Potter, Interim Canon Associate (ret. 2021)
The Rev'd Shana McCaulay, Canon for Cathedral Life (beg. 2021)
Shannon Tilton, Cathedral Life Administrator
Jilli Bronson, Calendar & Events Coordinator
Arwen Myers, Director of Communications & Marketing

Holy Compassion (Outreach & Pastoral Care)
Cheryl Cathey and Steve Isaacson, Outreach Coordinators
Dorothy Kobut, Outreach Kitchen Manager

Intellectual Curiosity (Education & Formation)
The Rev'd Dr. Matthew Lawrence, Canon for Spiritual Formation
Jill Osburn, Liturgical Assistant & Missioner for Youth
Charissa Simmons, Canon for Children & Families

Deep Beauty (Music, Art & Worship)
Bruce Neswick, Canon for Cathedral Music
Katie Burk, Organ Scholar
Christine Johnson, Music Administrator
Bill James, Trinitots Leader
Maya Gascogne, St. Cecilia Choir Leader
Christine Schlesser, Trinity Iconography Institute Director

ADMINISTRATIVE AND FACILITIES STAFF

Katie Bronson, Operations Manager
Kathleen Brunett, Accounts Payable
Haggiah Buechler, Sexton
Amanda Daly, Sexton & Tech Team
Paul Hyger, Finance Administrator

Gardner Grice, Facilities Manager & Head Sexton (retired 2021)
Jim Hebert, Facilities Assistant Manager & IT
Christian Paton, Tech Team
Sally Patton, Finance Manager
Elise Sandusky, Facilities Manager

Sexton Team: John Raus, Haggiah Buechler, M’Kayla Clark,
Michael Emerson, Andrew Hornman, Mike Metzner,
Kevin Mullane, and Will Swanson
MISSION
Trinity Episcopal Cathedral seeks to love and serve God, our people, the diocese, and the larger world by:
Worshiping through word, music, and action
Nurturing spiritual growth in young and old
Reaching out in mutual support of our diverse congregation and community
Being active witnesses to the peace and promise of Jesus Christ in the world

SERVICES

SUNDAYS
8:00 am Holy Eucharist (Rite I), Chapel
9:00 am Sunday Forums *
10:00 am Holy Eucharist (Rite II), Cathedral +
11:30 am Trinity Connects: Conversation & Community *
5:00 pm Evensong, Cathedral +

WEEKDAYS
7:00 pm Wednesdays, Wednesday at the Commons
   Adult Educational Offerings *

MONTHLY
10:00 am 1st Sundays, Church at the Commons Family Service
7:00 pm 3rd Mondays, Virtual Labyrinth Walk *
4:30 pm 4th Mondays, In-Person Labyrinth Walk, Kempton Hall

+ Livestreamed to our Facebook page (facebook.com/trinicitycathpdx/live) &
   YouTube channel (youtube.com/trinicitycathpdx/live)

* Hybrid; in person & on Zoom.
Service streams and many classes & forums are archived on our YouTube channel!